

Ref.: JNU/Regr./2022-23/6054(i)

January 05, 2023

OFFICE - ORDER

The Gender Audit Committee is hereby constituted with immediate effect for a period of two years as follows:

1. Prof.(Dr.) H.L. Verma, President

Chairman

2. Prof.(Dr.) Vaishali Sharma, Director IQAC

Vice-Chairman

3. Prof.(Dr.) Anil Sharma, Dean, Academics

Internal Committee Member

4. Dr. Suman Paliwal, Associate Prof. & Convener, WDC Internal Committee Member

5. Adv. Dilip Sharma, Advocate, Raj. High Court

External Committee Member

6. Dr. Ona Ladiwal, Prof. & Head, FoMS, SKIT, Jaipur

External Committee Member

The Primary responsibilities of the committee are as follows:

- > To take effective measures for the safety and Security of all the genders.
- > To provide an accessible, active, unbiased and confidential Grievance Redressal Cell.
- To promote equality and avoid any kind of discrimination on the basis of gender.
- To create social awareness about the problems of women and gender discrimination in particular.
- To know about gender balance and gender perception in the campus.

Sd/-

President

Ref.: JNU/Regr./2022-23/ 6054(i)

January 05, 2023

Copy for information and necessary action to:

- 1. P.S. to the Chairperson
- 2. P.S. to the President
- 4. Director, IQAC
- 5. The Registrar
- 6. Person Concerned

7. All Staff Members by circulation through e-mail

Chaksu Campus : NH 12

Su Bypass, Tonk Road, Jaipur 30390) (Rajasthan)

Ph.: 0141-3020500, 3020555, Fax: 0141-3020538 mail: info@jagannathuniversity.org Website: www.jagannathuniversity.org

Sitapura Campus: IP-2&3, Phase-IV, Sitapura Ind. Area, Jaipur-302022 Ph.:0141-4071551-552



Gender Audit Report

Session 2023-24

About the University

Jagan Nath University, Jaipur has been established by an Act of the Rajasthan State Legislature (Act No. 19 of 2008) on April 16, 2008, approved under section 2(f) by the UGC Act, 1956, accredited by NAAC (2nd Cycle) with "A" grade in 2022 and is member of the Association of Indian Universities (AIU). The University has also acquired a distinctive status in agriculture education of having been accredited by ICAR for its B.Sc. (Hons.) Agriculture program.

The University is offering **UG** and **PG** programs in the areas of Engineering & Technology, Architecture, Management, Law, Agriculture Science, Pharmacy, Physiotherapy, Paramedical Sciences, Education and Vocational Studies. The **Ph.D.** programs are offered in select disciplines. The University has approval from various Statutory Regulatory Authorities (CoA, BCI, NCTE and PCI) for programs in respective disciplines.

The University has evolved a **comprehensive academic system** which incorporates the latest guidelines of NEP-2020 including CBCS, outcome based assessments, skill development, industry partnerships, holistic eco-system, research, extension activities with focus on promoting quality higher education and employability among students.

To promote **student centric environment**, an essential policy framework has been put in place through establishment of Training and Placement Cell, Guidance and Career Council Cell, Anti-Ragging Cell, Gender Sensitization and Sexual Harassment Cell, Student Welfare Cell, Student Grievances Redressal Cell, SC/ST and OBC Cell and Minority Cell. Provisions for scholarships and free ships for students on merit-cum-means basis exist. Alumni Association has been registered and alumni meetings are organized regularly. The students do participate in various curricular and extra-curricular activities including sports, cultural festivals and celebration of national level festivals.

The academic system of the University is comprehensive, dynamic and vibrant incorporating the latest policy framework of the UGC and Ministry of Education, supported by state-of-the-art infrastructure and extensive use of ICT resources for achieving objectives of quality education, employability, creativity, innovations and human values among learners to produce good citizenship and skilled manpower. The University aspires to be a centre of excellence for higher education in modern context in the years to come.





Objectives of the Gender Audit Exercise:

- 1. To take effective measures for the safety and Security of all the genders.
- 2. To provide an accessible, active, unbiased and confidential Grievance Redressal Cell.
- 3. To promote equality and avoid any kind of discrimination on the basis of gender.
- To create social awareness about the problems of women and gender discrimination in particular.
- 5. To know about gender balance and gender perception in the campus.

The university has established a number of committees to aid girl students and female staff. These committees includes;

- 1. Anti ragging Committee
- 2. Minority Cell
- 3. SC/ST/OBC Cell
- 4. Proctorial Board
- 5. Student Grievance Redressal Committee
- 6. Women Development Cell
- 7. Internal Complaint Committee
- 8. Staff Grievance Redressal Committee
- 9. Participation through NSS
- 10. Human Resource Development Center



2/

Gender wise details of Students in the University

S.No.	Session	Total	No of Male	No of Female	% M	% F
1	2023-24	3206	2480	726	77.35	22.64

Gender wise details of Faculties in the university

S.No.	Session	Total	No of Male	No of Female	% M	% F
1	2023-24	169	87	82	51.47	48.52

Gender wise details of Non-Teaching Staff in the university

S.No.	Session	Total	No of Male	No of Female	% M	% F
1	2023-24	100	88	12	88	12





Women holding various position in the University

. No.	Name	Position	
1	Prof Vaishali Sharma	arma Dean, FMS and Director IQAC	
2	Prof Ranjeeta Soni Dean Student Welfare		
3	Dr Shilpi Khandelwal	UBA Coordinator, HOD FMS	
4	Dr Shweta Bhatia	Director, CDOE	
5	Dr Jyotsna Khandelwal	Convener, HRDC & Minority Cell	
6	Dr Suman Paliwal	Convener, WDC	
7	Dr Pooja Kudesia	Convener, CGCC	
8	Dr Renu Bagoria	Dean Alumni	
9	Dr Deepika Taparia	Chief Editor JU COSMOS	
10	Ms Archana Bhardwaj	Chief Librarian	
11	Ms Kumud Sharma	Warden	

Constitution of Internal Complain Committee (ICC)

S.No.	Name	ICC Designation	
1	Dr. Suman Paliwal	Presiding Officer	Associate Professor, Faculty of law
2	Dr. Ramawatar Bajia	Member	Assistant Professor, Faculty of Agriculture
3	Ms. Kumud Sharma	Member	Warden
4	Ms. Nidhi Adlakha	Member (NGO Representative)	MD & Chairman, Institute of Community Development



th____

Number of Gender Equity Promotion Program organized by the University

S. No.	Title of the Programe	Date	No of Participants
1	Beti Bachao Beti Padhao Initiative	18.01.2024	50
2	Training on POSH	06.01.2024	60
3	Legal Litracy camp	29.11.2023	140

Constitution of Gender Audit Committee:

S.No.	Name	Designation	Institution
1	Prof (Dr)Vaishali Sharma	Chairman	Jagan Nath University
2	Prof (Dr)Anil Sharma	Internal Committee Member	Dean Academics, Jagan Nath University
3	Dr Suman Paliwal	Internal Committee Member	Convener WDC and Associate Professor, Faculty of law, Jagan Nath University
4	Adv Dilip Sharma	External Committee Member	Advocate Rajasthan High Court
5	Dr Ona ladiwal	External Committee Member	Prof & Head FoMS, SKIT, Jaipur



Lor

7



Report on

Legal Literacy Camp

on

29th November, 2023

at

Village Ramchandpura

Organised by

Legal Aid Clinic,

Faculty of Law

In association with

Women Development Cell

Under the shade of Unnat Bharat Abhiyan

MINUTES OF MEETING

Date: 20th November 2023

Time:200AM-3:00PM

Participants:

All faculties and Students Coordinator of Faculty of law, Jagan Nath University.

All members of Women Development Cell

Purpose:

The programme was organised to promote legal awareness amongst society.

Suggestion:

· Members suggested about the theme for event and place for the camp

Accepted Suggestions:

Ramchandpuravillage was decided as a venue for camp and topic "Fundamental Duties, Women's Rights and RTI" was as topic.

Outcomes of the accepted suggestions:

After a healthy discussion, among the students and members the event was finalized.

Details:

EVENT TITLE	Legal Literacy camp
DATE, TIME	29th November, 2023 at 11 AM
CONVENER	Prof. (Dr.)S.P.S Shekhawat, Head and Dean, Faculty of Law Ms. Alaknanda Rajawat (Coordinator) Legal Aid Clinic Dr Suman Paliwal, [Convener) WDC
FACULTIES	Dr VarshaDhabai, Faculty of Law Mr. Abhishek Bishnoi, Faculty of Law Ms. Monica Singh, Faculty of Law Ms. Bhawana, Faculty of Law
VENUE/MEDIUM	Ramchandpura Village
PROGRAM	Legal Literacy Camp
STUDENT CORDINATORS	Buddhi Prakash, Jai Sharma, Harsh Sharma
ORGANISER (CLUB/DEPT.)	Legal Aid Clinic, Faculty of Law in association with Wome Development Cell

REPORT

Ardour: Legal Aid Clinic, Faculty of Law in association with Women development Cell has organized Legal Literacy camp on 29thNovember, 2023

Objective

- To create awareness about importance of Fundamental Duties, RTI and Women's Rights in the society
- · To make the students learn about social interaction
- · For holistic Development of the students

The Event

The Legal Literacy Camp organized on November 29th 2023 in collaboration with the Woman Development Cell at Ramchandra Village marked a significant step towards promoting legal awareness and gender equality. The event primarily aimed to educate the community about their legal rights and empower women with the knowledge needed to navigate the legal system.

The event comprised of critical thinking and aiding people in understanding important legal rights given to them. The event was full of zeal and excitement. The event was scheduled from 11.00pm to 1.00pm at Ramchandpuravillage.

In the camp 60 students along with 6 faculty members were participated from Faculty of law. As the camp was organised in Government senior secondary school ,Ramchandpura, 70 students of the same school were took participation in the camp.

Ms. Alaknanda Rajawat commences the session with awareness about the Legal rights of the citizens of india, she talks about the legal Aid Clinic of Jagannath, University, Jaipur and its role in conducting programmes for legal Awareness, Legal Literacy and Legal Aid. Legal Aid Cell is known for providing free legal aid to each and every one, its basic objective is to provide help and refer them to State Legal Service Authorities to get free legal services provided by them.

Welcome speech is given by Dr Suman Paliwal, she address the audience of 130 strength and discussed about the rights of thewomen. She also discussed importance of education, and various policies of the Government related to the education.

Dr VarshaDhabai also presented her view on the importance of fundamental rights and duties.

Advocate Kunal Sharma, a renowned legal expert, delivered an enlightening talk on various legal aspects, focusing on women's rights, domestic violence laws, and legal remedies

available to individuals. The session aimed to provide a comprehensive understanding of legal complexities. He discusses detail provisions of RTI with its practical aspects and a healthy discussion were made amongst the students. Mrs Sona Devi, Surpanch of the village graced the occasion. In the end of the programme Dr Suman Paliwal gave token of gratitude to Mrs Sona Devi, Surpanchof the village and Dr VarshaDhabaifacilitate Ms Jyoti, Vice Principal of Government senior secondary school Ramchandapura. Vote of thanks was given by the Ms AlakhnandaRajawat, Assistant Professor, faculty of Law.

It was indeed a great experience to interact with the students

Learning Outcomes: This event helped the students to get legal knowledge about their legal rights and how to seek justice as well as how to curb social evils in the society.

Interactive Sessions: Participants actively engaged in interactive sessions, posing questions and seeking clarification on various legal matters discussed by Adv. Kunal Sharma.

Workshops: Practical workshops were conducted to equip participants with hands-on knowledge, covering topics such as legal documentation, understanding court procedures, and accessing legal aid. These sessions aimed to bridge the gap between theoretical knowledge and practical application.

Woman Development Cell Initiatives: Representatives from the Woman Development Cell shared insights into their on-going initiatives, emphasizing support systems available for women in the community. This included information on counselling services, skill development programs, and awareness campaigns.

Distribution of Legal Literacy Materials: Informational pamphlets, booklets, and other legal literacy materials were distributed among the participants to serve as valuable resources for future reference. These materials covered key legal concepts discussed during the event.

Q&A Session: Adv. Kunal Sharma actively participated in a Q&A session, addressing queries from the audience and providing additional insights into specific legal scenarios raised by participants. This interactive segment facilitated a deeper understanding of legal intricacies.

Feedback and Closing: Participants were encouraged to share their feedback on the event. The overwhelming response indicated a positive impact, with attendees expressing gratitude for the informative sessions. The event concluded with a vote of thanks, acknowledging the collaborative efforts of the Woman Development Cell, the guest speaker, and the local community for their enthusiastic participation.

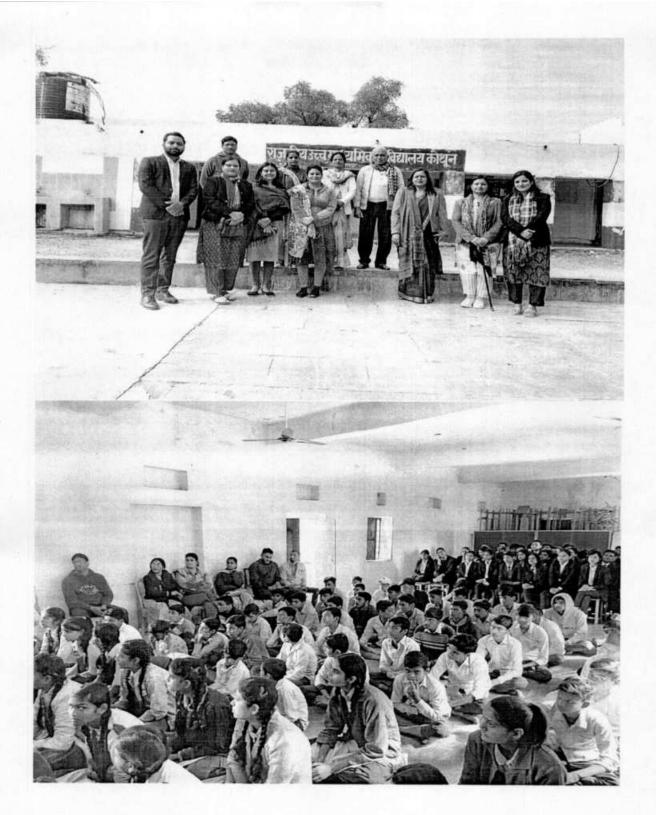
Conclusion: The Legal Literacy Camp in Ramchandra Village emerged as a successful endeavour in promoting legal awareness and empowering the community. Through

collaboration with the Woman Development Cell and the expertise of Adv. Kunal Sharma, the event contributed significantly to fostering a sense of legal literacy, ultimately enhancing the overall development and well-being of the participants.





Towns of the





Jones -

7





Jung

2



	Attend	lance Sheet	Washelin S	Jaipur Rajasthan
	of the Event/Activity- Legal	Litteracy (auf be	LagalAid
	rtment of Law	0	' 0	0
Date-	e-sitapura Campus Village Ra 29.11.2023	ncharolbw	req	
S.No.			Caranasan	
	Name of Student	Course	Semester	Signature
1	Puja Pandey	BBALIB	711	Sela.
2	Taire and han sing	BALLB	n	THE
3	Wishway charma	11	ŋ	yeld
4	Robul Prayabas	h	11	2
5	Poriyanshi Shrivastava	BALLB	lı .	R
6	Kalpana Shamma	11	11	
7	Anju Sharman	1	N	Ange
8	Ketan-Anand	BBA.LLB	11	2
9	Vishal Nawariya.	BALLB	T.	1144
10	Robori Kumoni	BBA. CLB	III	folori
11	Khatib Khan	BA. LLB	111	me
12	gotel Khan	BALLB	111	962
13 (raghif Khan	BA.LLB	111	adrel
14	Sharwant	BA. LLB	V/	Stor



Twon

7/

			-	
17	Abhinondon	BA. LLB	III	An
18	Priyanshu	BBA. CLB	114	eig-
19	Sporth Jam	BBA-CLB	115	Hou
20	Athron Borrak	BA. LLB	111	Althon
21	Aditi Sani	BA.LLB	14	Adolo
22	Cretali	BA. LLB	1cl	Chets
23	Mimagh	BBA. LLB	111	4mm
24	Sharwoni	BA-CCB	111	glown
25	Briganghi	BA. LLB	(1(Prizoner
26	Harison faint	BBA.CLB	111	Horion
27	utshal	BA. LLB	14	5W
28	Rohul mreng	BA. CLB	V	Rohm
29	motif	BA. LLB	116	Mohit
30	Turyenski	BALLB	V	Rivelle
31	Arjeli	BA LLB	V	Angale:
32	Ruyansh	early	I	ce
33	Penkaj	BALLB	7	Seger
34	Kusum	A.LLB	V	(Sale
35	Bulieni	BA LLB.	T	U.



the state of the s



Report on

Training on POSH

on

6th January, 2024

at

University Campus

Organised by

Women Development Cell

&

Human Resource Development Center

MINUTES OF MEETING

Date: 28th December 2023

Time: 200 AM- 3:00PM

Participants:

All faculty members of WDC and HRDC, Jagan Nath University.

Purpose:

The programme was organised to raise awareness about gender bias, stereotypes and their impact in the workplace and educate about sexual harassment at workplace

Suggestion:

Members suggested about the theme for event and place for the training

Outcomes of the accepted suggestions:

After a healthy discussion among the members, the event was finalized.

Details:

Event Title	Training on POSH
Date, Time	6 th January , 2024 at 11 AM
Convener	Prof. Jyotsna Khandelwal, Convener HRDC Dr Suman Paliwal, Convener WDC
Coordinator and Co Coordinators	
Venue/Medium	Seminar Hall, D Block , Sitapura campus
Program	Training on Prevention from Sexual Harassment at workplace
Organiser (Club/Dept.)	Women Development Cell and Human Resource Development Cell

REPORT

Objective

To create awareness about Gender bias, stereotypes and their impact on the workplace

To educate managers about the legal framework and regulation related to gender equality and sexual harassment

 To provide the participants with strategies to prevent and address sexual harassment effectively

The Event

On Saturday 6th Jan. 2024, a Training on "Prevention of Sexual Harassment at Workplace" by Senior corporate professional Shri. Y.P.S. Kanwar was jointly organized by Human Resource Development Center (HRDC) and Women Development Cell (WDC) for all Teaching and Non-teaching staff between 11:00 am – 12:30 pm at Seminar Hall, Second Floor, Block –D, Sitapura Campus.

The session was initiated with welcome greetings by Dr Suman Paliwal Convener Women Development Cell and welcome note was given by Prof. Vaishali Sharma, Pro-President, Director IQAC and Dean, Faculty of management studies and Prof. O.P Sharma, Pro-President and Dean, Faculty of Engineering and Technology.

Gender sensitization and the prevention of sexual harassment at the workplace are critical issues that organizations in India need to address. It is essential to create an inclusive and respectful work environment that promotes gender equality and eliminate sexual harassment. To address these issues, we need to understand the POSH act in all its facets to make the workplace safe and engaging and promote a culture of respect and equality in the workplace.

Thereafter, Shri. Y.P.S. Kanwar, Vice President & Dean Executive Education Rohini JIMS elaborated awareness about gender biases, stereotypes, and their impact on the workplace. He further stated an urge to educate managers about the legal framework and regulations related to gender equality and sexual harassment in India and discusses with the participants with strategies to prevent and address sexual harassment effectively.

He stressed upon Gender sensitization in the workplace, Understanding sexual harassment and its impact, Vishaka Guidelines and POSH at Workplace Policy 2013 regulations, he stated the importance of setting up of Internal Complaints Committee, its Role and Responsibility with illustrative cases.

To conclude the event, (Dr.) Om Prakash Sharma, Pro-President & Dean Faculty of Engineering and Technology presented a memento as a token of affection and gratitude from Jagan Nath University to the guest. Vote of thanks was given by Prof. Jyotsana Khadelwal, Convernor of HRDC. In all a total of 50 teaching and non-teaching staff participated in the workshop and gave a positive feedback about the session.

Learing Outcomes: This event helped the participants to understand legal framework
and regulation related to gender equality and sexual harassment and it also created
create awareness about Gender bias, stereotypes and their impact on the workplace.







MOMEN DEVELOPMENT

Human Resource Development Center

Organizes

TRAINING PROGRAM

On

"PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE"



SPEAKER MR YASH PAL SINGH KANWAR VICE- PRESIDENT 8 DEAN EXECUTIVE EDUCATION JIMS ROHINI



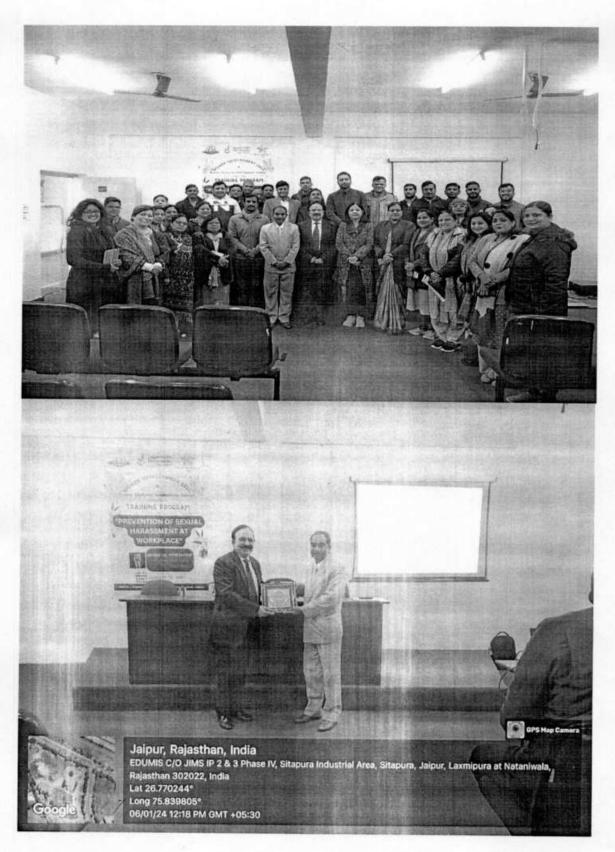
JANUARY 06, 2024

VENUE: Jagannath University, Sitapura Campus, Jaipur

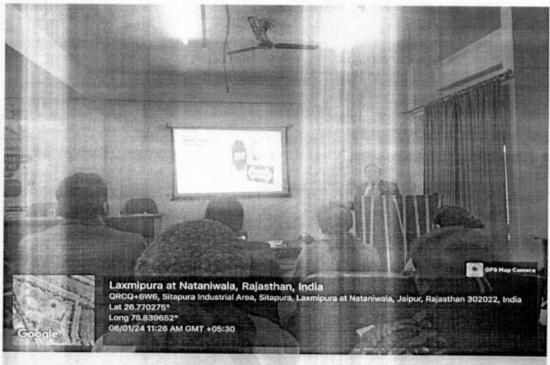
www.jagannathuniversity.org



th_











th_



Attendance Sheet

Name of the Event/Activity- Training Programe on POSH

Women Development Cell & Human Resource Development Cell &

Venue-Sitapura Campus

Date-06.01.2024

No.	Name of Participant	Department	Signature
7	Mohit Outin		12
1	sedesha singh		B
3	Svolkadlin Washingston		一场
4	Akan Saxaa	6.0	Floran
5	Precho Vishishila	ELT	Az
6	Taxon Badlwof	EXT	- den-
7	Heanot kn Agranial	£87	55
3.	Rakesh Sharma	Est	a
9.	Marish July	E AHT	720
0	pankay Shower (ME)	8 41	1
	Aratul Groyal	1 1	4
	Tanke Kurney Sharmy	EXT	The
	Richtendon Ko. Sharmy	EAT B	(4)
4	Sumit Kinger	E4T	8
5	Haish meens	REACHAR	Mouth
6	Aishwaseya Janeja	Triain kg	Alanija
7	Asheloth Sharma	Tapland	1 Cente
	Yirenday Jain	Bearing	Awa
智	Mo S. H. SANA	leth a west	1
3	Nikita-Jaiu	Teo	" The ret

DIES TO THE WAY TO THE TOTAL OF THE PURK AT THE PURK A

No	Name	Depth	Signature
4	Sutyumanayum Stranna	Library	5-2
2	Yoursh Kimar Chaudhan	Library.	Yoge &,
3	DHARMENDRA SAINI	ICAC	Sortono
4.	KARTIKEYA VAHAL	Mysiotherapy	fulleto"
5	KAPIL KUMAK GARG	Mysiotherapy	Korfilway.
6	mulpe h bus herete	4-14	JAKEN .
7	Deepak kumawat	1113	1 1/24
8	Solver Alm	ALIS	Selver
9	Gajanand Chowothing	Admin	SA-
10.	Migha Nagelo-	right	ME
11	of Milp Mandelwal	191	duge
13	Smite Koleshite	Mastat	Smit
3	Prolimin	Mont	4
Iu.	De Shreta	Mart	
15.	Au Deepika	Manut	Step
16	Dai, Kapila Jain	Physia	Kapi la Juin
17	Don Hase shita	Phylip	
18	Do Shephali	Physio	
19	D. Tycloina	PAIS	es.
20	Too Aditi Singh	Physioth	DEL
1-	Dr. Suman Palicias	1 40	Towns -
2-7	Marica Singh	law	(2)
3	Akhishek Bibhnoi	Land	(P)
4	Rhamma	Ian !	(B)





Report on

BETI BACHAO BETI PADHAO (BBBP) initiative

Organised by

Women Development Cell

&

DEPARTMENT OF STUDENT WELFARE

On

18th January, 2024

At

University Campus, chaksu



th_

MINUTES OF MEETING

Date: 18th December 2024

Time: 200 AM- 3:00PM

Participants:

All faculty members of WDC and DSW, Jagan Nath University,

Purpose:

The programme was organised to raise awareness.

Suggestion:

· Members suggested about the theme and place for event

Outcomes of the accepted suggestions:

After a healthy discussion among the members, the event was finalized.

Details:

Event Title	BETI BACHAO BETI PADHAO (BBBP) initiative		
Date, Time	18 th January , 2024 at 11 AM		
Convener	Dr Suman Paliwal, Dr Ranjeeta Soni		
Coordinator and Co-Coordinators	Ms Anjali and Deepika Sharma		
Venue/Medium	Chaksu Campus		
Program	Nukkad Natak & Rangoli Making Competition		
Organiser (Club/Dept.)	Women Development Cell and Development o Student Welfare		

REPORT

Objective

 To create awareness about girls education, engaging students and promote indian culture

The Event

On 18th January the students of MBA presented a Nukkad Natak on the theme Beti Bachao Beti Padhao and students of various departments participated in Rangoli making competition on the same theme.









Department of Student Welfare

&

Women Development Cell

organizes

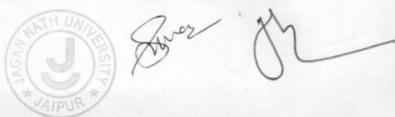
BETI BACHAO BETI PADHAO (BBBP) initiative by Nukkad Natak & Rangoli Making competition at the university campus, Chaksu

on

18th January, 2024

Interested Student may submit their name to Dr. Suman Paliwal, Ms. Anjali & Dr. Deepika Sharma











S. No	Name	Designation	Signature
1	Prof (Dr) H L Verma	Chairman	Herma
2	Prof (Dr) Vaishali Sharma	Vice-Chairman	Vairlali
3	Prof (Dr) Anil Sharma	Internal Committee Member	J
4	Dr Suman Paliwal	Internal Committee Member	Somon
5	Adv Dilip Sharma	External Committee Member	Dilepshome



Htrme President

m